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Sent: Sunday, November 25, 2012 11:59 PM
To: Farak, Sonja (DPH)
Subject: Open Enrollment for Flexible Spending Accounts Extended

Open Enrollment for Flexible Spending Accounts Extended to December 7, 2012

State employees – if you have not enrolled or re-enrolled in the GIC's pre-tax Flexible Spending Accounts, you now have until Friday, December 7 to do so, a three-week extension. Flexible Spending Accounts save on average \$250 for every \$1,000 contributed. We encourage you to take advantage of these money-saving programs.

There are two options:

1) Health Care Spending Account: The most popular option pays for out-of-pocket health care expenses on a pre-tax basis. Did you know these include a variety of costs not paid by your medical, dental, and vision plans?

- Orthodontia and dental co-insurance
- Eye glasses, prescription sunglasses, and contact lenses
- Smoking cessation classes
- Chiropractor and acupuncture visits

Other uses:

- Physician office visit and prescription drug copays
- Calendar year medical and mental health deductibles
- Inpatient hospital, outpatient surgery and emergency room copays

2) Dependent Care Assistance Program: Pay for day care and/or elderly dependent care expenses on a pre-tax basis.

Save on 2013 taxes – enroll **no later than Friday, December 7**. For additional program details, new participant enrollment form, and re-enrollment instructions for current participants, see your Payroll Coordinator or the [GIC's website](#).